

Notice of Changes to Alaska Electrical Legal Fund Adopted at the Legal Fund Trustee Meeting on April 23, 2024

July 2024

Dear Participant:

The purpose of this notice is to advise you of an amendment to the Alaska Electrical Legal Fund ("Fund") that was approved by the Trustees at their April 23, 2024 meeting. This change includes:

- Waiver of the self-payment by a participant's or spouse's estate representative in order to secure coverage of probate costs.
- A new "eldercare" benefit extending certain legal services to parents of covered participants.

These changes are effective July 1, 2024 and are further described below.

Self-payment waiver for Coverage of Probate of Estate

Currently, in the event of a participant or the participant's spouse's death, the legal representative of their estate may extend coverage of probate costs by making a payment of legal fund premium for the month(s) following their death. No further premium payment is due; however, Covered Legal Services are limited to probate of the estate. (See page 12 of the Plan Booklet, Continuation of Coverage).

The Board has determined that it will no longer require payment of premium for the month(s) following the participant's or spouse's death. Coverage of probate will be automatic provided the participant (or surviving spouse) is current in their self-payment obligation on the date preceding their date of death.

New Eldercare Benefit for Active Participants

A new benefit is being added to the Plan, extending eldercare benefits to a participant related to the participant's parents and parents in-law. This amends the section, Covered Legal Services, beginning on page 17 of the Plan Booklet.

The following section is added to page 21 of the Plan Booklet effective for charges incurred for legal services on and after July 1, 2024:

Elder Care

The Plan will cover the following services for services and expenses incurred by a covered participant for the benefit of a participant's parents (birth parent, step-parent or parents-in-law): Consultation services and document preparation or review for issues related to your parents, including Medicare, Medicaid, Medigap and prescription plans, nursing home and assisted living agreements, leases, notes, deeds, drafting of wills and powers of attorney.

The Plan does not cover legal services for a participant's parents other than those listed above. No probate, litigation (civil or criminal) nor other services are covered by the Plan.

Sincerely,

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Laurie Butcher Executive Plan Administrator

