



# Alaska Electrical Trust Funds

PENSION FUND – HEALTH AND WELFARE FUND – LEGAL FUND  
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Dear Alaska Electrical Pension Plan Retiree:

In response to a shortage of workers in certain classifications and locations in the State of Alaska, the Board of Trustees of the Alaska Electrical Pension Fund approved a temporary amendment to the Return-to-Work rules in the Alaska Electrical Pension Plan (“Plan”) at its February 11-12, 2019 meeting.

***This amendment does NOT apply to all Covered Employment. Please read the ENTIRE attached notice for details about this temporary exception to the Return-to-Work rules.***

This amendment adds to the existing return-to-work rules (see reverse side of this letter) and permits eligible retirees to return to Covered Employment for up to 600 hours between January 1, 2019 and December 31, 2019 under the following contracts without a loss of monthly Plan benefit payments:

- All Classifications in the NECA/IBEW Outside Line Construction Agreement (statewide)
- All Classifications in the NECA/IBEW Line Clearance, Tree Trimming, Vegetation Control Agreement (statewide)
- All Classifications in the NECA/IBEW Outside Telecommunications Construction Agreement (statewide)
- All Inside Telecommunications Construction classifications in the NECA/IBEW Inside Construction Agreement (statewide)
- All Inside Wireman Construction classifications in the NECA/IBEW Inside Construction Agreement (for work calls out of Fairbanks/Unit 102 only)

**NOTE:** This exception runs concurrently with other all exceptions to the Return-to-Work rules (see reverse side of this notice), so while a member may work under one or more agreements – no more than 600 hours can be worked under all exceptions combined between January 1, 2019 and December 31, 2019 . Please contact the Administrative Office if you have any questions about how this applies to you.

**Who is an “Eligible Retiree”?** To be an Eligible Retiree under this temporary exception, you **MUST** have a retirement effective date that is six (6) months or more prior to the date you begin to work, complete the attached notification and return it to the Administrative Office by regular mail or fax (907) 278-7576. You **MUST** also notify Local 1547 if you intend to return to work under this temporary rule.

**If a Retiree does not provide notice to the Administrative Office before the last day of the calendar month in which s/he engages in Post-Retirement Service, the normal Return-to-Work rules apply.**

If you have any questions concerning this temporary amendment to the Plan’s Return-to-Work rules, contact the Administrative Office. Thank you.

Sincerely,

Gregory R. Stokes  
Administrator

(over)

### **Return-to-Work Rules, Generally**

The Plan's Return-to-Work rules are set forth in Section 7.6 of the Plan document. The Plan generally provides for suspension of a retiree's monthly benefit payment for any calendar month in which a retiree engages in more than 40 hours of "Post-Retirement Service."

Post-Retirement service is employment:

1. In the State of Alaska; **and**
2. In a job classification, the core skills and the responsibilities of which are the same or similar to those of employment in which the Participant was engaged while earning a benefit under the Plan; **and**
3. In the industry in which the contributing employers participate.

However, a retiree who has been retired for six (6) months or more, may work up to six (6) calendar months in either or a combination of the following positions without suspension of benefits: as an estimator for a contributing employer (provided the classification isn't included under a bargaining agreement), or as an instructor for the Alaska Joint Electrical Apprenticeship and Training Trust ("AJEATT").

**NOTIFICATION OF A TEMPORARY EXCEPTION  
TO THE RETURN-TO-WORK RULES  
FOR POST-RETIREMENT EMPLOYMENT IN 2019**

**YES**, I want to take advantage of the TEMPORARY Return-to-Work amendment approved by the Alaska Electrical Pension Fund Board of Trustees.

I understand that I must return to Covered Employment in one of the classifications noted below to take advantage of this temporary exception:

- All Classifications in the NECA/IBEW Outside Line Construction Agreement (statewide)
- All Classifications in the NECA/IBEW Line Clearance, Tree Trimming, Vegetation Control Agreement (statewide)
- All Classifications in the NECA/IBEW Outside Telecommunications Construction Agreement (statewide)
- All Inside Telecommunications Construction classifications in the NECA/IBEW Inside Construction Agreement (statewide)
- All Inside Wireman Construction classifications in the NECA/IBEW Inside Construction Agreement (for work calls out of Fairbanks/Unit 102 only)

I understand that once I have worked 600 hours in one or more of these classifications between January 1, 2019 and December 31, 2019, if I continue to be employed in Post-Retirement Service of any kind (as defined in the Plan) my monthly retirement Plan benefit will be suspended for any calendar month in which I am employed for forty (40) or more hours in Post-Retirement Service.

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Print Name

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Phone Number

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Signature

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Date

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Last 4 digits of SSN

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Email