



Alaska Electrical Trust Funds

PENSION FUND – HEALTH AND WELFARE FUND – LEGAL FUND
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July 2015

Re: Alaska Electrical Legal Fund
Summary of Material Modifications

Dear Plan Participants:

The Trustees at their May 28, 2015, meeting reviewed the financial status of the Legal Services Plan and adopted the following improvements and material modifications to the Plan:

Maximum Allowable Hourly Rate

The maximum hourly rate payable for attorney services will increase from \$125.00 to \$150.00 per hour, and paralegal services will increase from \$75.00 per hour to \$90.00 per hour. This rate change will be effective with all fees incurred July 1, 2015, and later.

Maximum Annual Limit and Lifetime Case Limit

The maximum annual limit and lifetime case limit for Plan A have increased to \$9,000 and \$12,000 effective with cases open July 1, 2015, and later.

The maximum annual limit and lifetime case limit for Plan B have increased to \$6,000 and \$9,600 effective with cases open July 1, 2015, and later.

Fixed (Flat) Fee

The Plan will consider 50% of fixed fee charges up to a maximum of \$2,500 under Plan A and \$1,750 under Plan B for bankruptcy, DUI/DWI, adoption and traffic cases provided the legal provider contracts on the basis of a fixed fee for completion of these matters for cases initiated July 1, 2015 and later.

Mediation/Arbitration

The Plan will add mediation/arbitration conducted by an attorney or certified mediator or arbitrator to the list of covered expenses effective with cases initiated July 1, 2015, and later.

Disabled Adult Dependents

Effective January 1, 2015, dependent children age 19 and over who are incapable of self-sustaining employment because of mental or physical handicap are eligible dependents under the Plan. The incapacity of the child must have commenced prior to attaining age 19 and the child must be an eligible dependent on his or her 19th birthday. You must submit proof to the Administrative Office at least 31 days prior to the child's attainment of age 19.

Please contact the Administrative Office if you have any questions. Thank you.

Sincerely,

A handwritten signature in cursive script that reads "Gregory R. Stokes".

Gregory R. Stokes
Administrator