



# Alaska Electrical Trust Funds

PENSION FUND – HEALTH AND WELFARE FUND – LEGAL FUND  
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December 2015

Re: Alaska Electrical Health & Welfare Fund

Dear Plan Participants:

The following notice includes important information about the Women's Health and Cancer Rights Act and the Fund's privacy practices.

## **Mastectomy Benefits**

The Women's Health and Cancer Rights Act requires health plans that provide mastectomy benefits to also provide certain related benefits and to notify participants of this annually. The benefits available under the Alaska Electrical Health & Welfare Fund include:

- Reconstruction of the breast on which the mastectomy was performed,
- Surgery and reconstruction of the other breast to produce a symmetrical appearance, and
- Prostheses and treatment of all physical complications of all stages of mastectomy, including lymphedemas.

Reconstruction benefits are to be provided in a manner determined in consultation with the attending physician and patient. These reconstructive benefits will be subject to annual deductibles, coinsurance and eligibility provisions like other medical and surgical benefits covered under the Plan.

## **Privacy Practices**

Federal regulations require us to notify you of our privacy practices. They are contained in your Summary Plan Description (SPD) on pages S-10 through S-15. If you would like to request a copy of these practices, please contact our office.

Please call the Administrative Office if you have any questions. Thank you.

Sincerely,

Gregory R. Stokes  
Administrator